



**REPUBLIC OF KENYA  
THE NATIONAL TREASURY**

**RE-ADVERTISEMENT**

**DECLARATION OF VACANCIES FOR INDEPENDENT DIRECTORS OF THE  
BOARDS OF GOVERNMENT OWNED ENTERPRISES**

On 3rd November 2023, the Cabinet approved the Ownership Policy for Government Owned Enterprises (GOEs) in Kenya. The Policy is part of the wider reforms for State Corporations aimed at streamlining governance of Government Owned Enterprises (GOEs) popularly known as commercial State Corporations. The GOEs Act, 2025 was assented to on 21<sup>st</sup> November 2025, and came to effect on 5<sup>th</sup> December 2025. The GOEs Act is the primary legal framework underpinning the governance of GOEs. The Act replaces the old patchwork of individual statutes and ad-hoc instruments/circulars that previously governed the commercial State Corporations.

The National Treasury intends to fill vacant positions in the Board of Directors of Government Owned Entities, in line with Section 10 of the Government Owned Enterprises Act, 2025. Pursuant therefrom, the Search and Selection Panel hereby invite applications, from suitably qualified persons, for the vacant positions in the following GOEs:

Agricultural Development Corporation, Agricultural Finance Corporation, Agro-Chemical & Food Company, Bomas of Kenya, Commodities Fund, Geothermal Development Company, Jomo Kenyatta Foundation, Jomo Kenyatta University of Agriculture and Technology Enterprises Ltd., Kenya Airports Authority, Kenya BioVax Institute Ltd, Kenya Broadcasting Corporation, Kenya Development Corporation (and KDC subsidiaries: Kenya Safari Lodges and Hotels, Golf Hotel, Mt. Elgon Lodge, Sunset Hotel), Kenya Electricity Generating Company, Kenya Electricity Transmission Company, Kenya Industrial Estates Ltd, Kenya Literature

Bureau, Kenya Meat Commission, Kenya National Multi-commodities Exchange Limited (KOMEX), Kenya National Shipping Line Limited., Kenya National Trading Corporation, Kenya Ports Authority, Kenya Power and Lighting Company, Kenya Railways Corporation, Kenya Re-Insurance Corporation Limited, Kenya Seed Company, Kenya Veterinary Vaccines Production Institute, Kenyatta International Conference Centre, National Cereals and Produce Board, National Housing Corporation, National Mining Corporation, National Oil Corporation of Kenya, New Kenya Creameries Cooperative, New Kenya Planters Co-operative Union PLC, Numerical Machining Complex, Nyayo Tea Zones Development Corporation, Postal Corporation of Kenya, Pyrethrum Processing Company of Kenya Ltd, School Equipment Production Unit, University of Nairobi Enterprises and Services Ltd.

### **Position of Independent Director of the Board of a GOE**

Section 10 of the Act provides that, a GOE shall be managed by a Board of Directors which shall, consist of:

- a) A chairperson who shall be elected by the Board from amongst the independent directors;
- b) Six (6) independent directors nominated by the Cabinet Secretary through the Search & Selection Panel;
- c) Two public officers (one each from the National Treasury and Sector Ministry); and
- d) The Chief Executive Officer who shall be an ex-officio member of the Board.

### **Qualifications for Appointment as an Independent Director of a GOE Board**

Interested candidates for the position of independent director of the Board of a GOE, **must**:

- a) be a person of high integrity;
- b) have demonstratable experience in any of the following fields; finance, accounting, auditing, risk management, engineering, economics, law, corporate governance or related field on GOE core mandate;
- c) have at least ten (10) years professional experience in a relevant field;

- d) have served in a Senior Management or Leadership position for a period of at least five (5) years;
- e) have not served in the same Government Owned Enterprise as an employee in the preceding five years;
- f) be a member in good standing of a recognised professional body, where applicable; and
- g) meets the requirement of Chapter Six of the Constitution.

### **Disqualifications from Appointment as an Independent Director**

A person is **not qualified** to be appointed as an independent director of a GOE Board, if that person fails to meet the conditions stated in section 11 and 12 of the GOEs Act, 2025.

### **Tenure of Independent Directors**

Pursuant to Section 17 of the Act, an independent director shall serve for a term of three (3) years, renewable once, subject to satisfactory performance.

### **Applicants must attach the following documents:**

- a) Detailed curriculum vitae, with at least three (3) referees and their contacts, including telephone numbers;
- b) Dully filed Fill the Fit and proper form available at Treasury website; and
- c) A copy of the National Identity Card or Passport;

### **Submission of Application**

Applications should be submitted in plain sealed envelopes, **stating the GOE and the referenced position, on top**, should be mailed to:

**The Chairperson,  
GOE Boards Search and Selection Panel,  
Treasury Building, Harambee Avenue,  
P.O. Box 30007-00100,  
NAIROBI.**

**OR** delivered to 2<sup>nd</sup> Floor, Room 230, Treasury Building, Harambee Avenue.

A soft copy of the application, stating the referenced position, should be emailed to [searchselection@treasury.go.ke](mailto:searchselection@treasury.go.ke)

Applications should be received by the National Treasury not later than 5.00 p.m on Friday, 29<sup>th</sup> May, 2026.

Women, Persons with Disabilities, Minority & Marginalized Groups are encouraged to apply. Canvassing in any form or failure to attach any of the stipulated documents shall lead to automatic disqualification.

NB: Shortlisted candidates shall be required to submit clearance from the following institutions, as per the requirements of Chapter Six of the Constitution of Kenya 2010:

- a) Kenya Revenue Authority (Tax Compliance Certificate);
- b) Ethics and Anti-Corruption Authority;
- c) Directorate of Criminal Investigations (Current Certificate of Good Conduct);
- d) Higher Education Loans Board (HELB); and
- e) Credit Reference Bureau (CRB)

**Chairperson**

**Search and Selection Panel**